

State “Health” Check-up Using Chapter Data

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Chapter Achievement Submitted	72%	28%
Correspondence	68%	33%
Financial Reports	90%	10%
Attendance	75%	25%
Totals	76.25%	24%



See How We GROW! STATE INITIATIVE

TITLE:	See How We GROW!
YEAR ONE:	2019-2020
LAUNCH:	September 14, 2019
STATE LIAISON:	Hilda Parlér

Objectives:

1. To encourage NC DKG chapters to Ready, Set, GROW!
2. To motivate NC DKG members to personally and/or professionally Ready, Set, GROW!
3. To showcase Ready, Set, GROW! accomplishments from across the state
4. To foster future Ready, Set, GROW! actions

Strategy:

- Creatively develop programs and/or activities for the biennium focused on GROW!
 - Utilize each letter of GROW! in planning
- Customize plans for chapter/members based on specific chapter/member needs
 - Ex: **GROW - letter R** "Nurture membership with **Research-based** strategies"
 - Conduct a poll to determine current professional and/or personal interests
 - Design an activity (meeting, guest, field trip, etc.) based on data
 - Interest enhances engagement
 - Ex: **GROW - letter O** "Energize members with **Opportunities** for leadership"
 - Implement an internship program within your chapter
 - Partner interns with current leadership positions
 - Job shadowing prepares new leaders

What To Do:

- Maintain written and visual evidence of Ready, Set, GROW! accomplishments
 - **Chapter GROW! & Member GROW! accomplishments**
- Develop an original tri-fold to showcase GROW! Accomplishments
 - Tri-fold to be displayed at the 2020 NC DKG convention
 - 27" tall tri-folds are encouraged (\$1.00 at Dollar Tree)
- Create one media slide to capture GROW! accomplishments
 - Media slide to be part of a media presentation at the 2020 NC DKG convention
 - Media presentation to be featured on NC DKG website and social media

See sample tri-fold representing GROW! (thus far) for the NC DKG Leadership Team.

Watch for additional updates in ED, NC DKG News & on the website as convention approaches.



STATE MENTOR PROJECT

TITLE:	Mentor Project
YEAR ONE:	2019-2020
LAUNCH:	September 14, 2019
STATE LIAISON:	Doris Littlejohn
STATE TEAM:	Awards Committee Rep, Membership Expansion Rep, Past Presidents, RDs, NC DKG Executive Secretary

Objectives:

1. To establish a statewide mentor program (phase one - chapters; phase two - members)
2. To foster Ready, Set, GROW! in healthy or more involved chapters of NC DKG
3. To support NC DKG under-involved chapters as they Ready, Set, GROW!

Strategy:

- Identify healthy or more involved chapters (Awards Rep)
 - Recipients of the “Presidential Chapter Achievement Awards”
 - Past 3-5 years depending upon number of chapters that qualify
- Identify chapters that are under-involved based on historical data (RDs, DL, Awards Ctm., Exec. Sec.)
 - Reports submitted
 - Responses to publications, messages, etc.
 - Chapter Achievement participation
 - Attendance at State functions, etc.

What To Do: (State Team & State Liaison)

- Visit (virtual or face-to-face) chapters identified as under-involved
 - Conduct a chapter health check-up (virtual or face-to-face)
- Create guidelines for mentors and mentees
- Approach Chapter Presidents of each group to request/suggest participation
 - Review guidelines with each group
 - Gather data from each to determine chapter pairings
- Pair mentors and mentees based upon data and/or geographic location
- Monitor mentor relationship throughout the year
 - Align each mentor pair with a Past President to act as an advisor
- Acknowledge mentorships at convention
 - Potential ideas for recognition include but are not limited to:
 - Electronic badge for website/newsletter/etc.
 - Certificate of participation
 - Letter of “thank you” from state president and state team
 - Include an article for local, state and Int’l publication
 - Highlight pairings on website as GROW! success stories
 - Consider adding item to Chapter Achievement 2021