

## 2021 Proposed Amendments to NC DKG Bylaws

### #1 Bylaw: Article VI Officers and Related Personnel, Section 4. Vacancies

Now Reads	Be Amended as Follows	If Adopted, Would Read
C. When a vacancy occurs in the office of second vice president, secretary, or other elected or selected position, the president shall name a successor.	<b>Strike:</b> <del>or other elected or selected position</del> <b>Insert:</b> or	C. When a vacancy occurs in the office of second vice president or secretary, the president shall name a successor.

**Proposed By:** Rules Committee

**Rationale:** Clarifies the process of filling vacancies of elected officers. Clears up conflict with “D” which addresses filling vacancies in selected positions.

**Fiscal Impact:** None

### #2 Bylaw: Article VI Officers and Related Personnel, Section 5. Nominations and elections

Now Reads	Be Amended as Follows	If Adopted, Would Read
B. Election of officers 5) Election shall be by ballot. A majority of the votes cast elects. If there is but one nominee for an office, the election may be by voice vote.  6) The Nominations Committee shall prepare the ballot and conduct the election.	<b>Insert:</b> to maintain the privacy of the vote  <b>Strike:</b> and conduct the election.	B. Election of officers 5) Election shall be by ballot to maintain the privacy of the vote. A majority of the votes cast elects. If there is but one nominee for an office, the election may be by voice vote.  6) The Nominations Committee shall prepare the ballot.

**Proposed By:** Rules Committee

**Rationale:** Clarifies ballot voting to ensure privacy in electronic meetings.

**Fiscal Impact:** None

### #3 Bylaw: Article VII Meetings, Section 2. Other meetings

Now Reads	Be Amended as Follows	If Adopted, Would Read
F. A transition meeting, called by the current state president, may be held for outgoing and incoming state officers and related personnel prior to the beginning of a new biennium.	<b>Strike:</b> may  <b>Insert:</b> shall	F. A transition meeting, called by the current state president, shall be held for outgoing and incoming state officers and related personnel prior to the beginning of a new biennium.

**Proposed By:** Rules Committee

**Rationale:** Mandates a meeting of outgoing and incoming state officers to support a smooth transition into the new biennium.

**Fiscal Impact:** None

**#4 Bylaw: Article VII Meetings**

Now Reads	Be Amended as Follows	If Adopted, Would Read
	<p><b>Add as Section 3:</b> Electronic Meetings</p> <p>Business of the state organization and all of the bodies governed by its bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.</p>	<p>Section 3. Electronic Meetings</p> <p>Business of the state organization and all of the bodies governed by its bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.</p> <p>Section 4. Regular Chapter Meetings</p>

**Proposed By:** Rules Committee

**Rationale:** Authorizes electronic meetings of all bodies governed by NC DKG Bylaws.

**Fiscal Impact:** None

**#5 Bylaw: Article VIII Executive Boards and Executive Committee, Sec 1. State Executive Board**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>A. The members of the Executive Board shall be the elected officers, the immediate past state president, and the chapter presidents. Other past state presidents shall serve ex officio. The executive secretary, the treasurer, the editor, the regional directors, the parliamentarian, the webmaster, and the chairmen of state committees shall be ex officio members without vote.</p>	<p><b>Strike:</b> and</p> <p><b>Insert:</b> and the NC DKG Educational Foundation Board chair</p>	<p>A. The members of the Executive Board shall be the elected officers, the immediate past state president, and the chapter presidents. Other past state presidents shall serve ex officio. The executive secretary, the treasurer, the editor, the regional directors, the parliamentarian, the webmaster, the chairmen of state committees, and the NC DKG Educational Foundation Board chair shall be ex officio members without vote.</p>

**Proposed By:** Sharon Frazier, Alpha Kappa Chapter, Foundation Board Vice Chair

**Rationale:** The presence of the Foundation Board chair on the state executive board would allow both organizations to better align the Foundation mission to procure funding for educational purposes with the state organization principle of supporting professional and personal growth of women educators and excellence in education. The NC DKG president and vice president serve on the Foundation Board.

**Fiscal Impact:** None

**#6 Bylaw: Article IX Committees, Section 2. General procedures, B. State organization**

Now Reads	Be Amended as Follows	If Adopted, Would Read
(5) Committee chairmen shall submit state organization reports to the executive secretary at least six weeks prior to the first day of the state organization convention or by the deadline announced.	<b>Strike:</b> <del>Committee chairmen shall submit state organization reports to the executive secretary at least six weeks prior to the first day of the state organization convention or by the deadline announced.</del>  <b>Insert:</b> Annual reports shall be submitted in the format and by the deadline specified by the state executive committee.	(5) Annual reports shall be submitted in the format and by the deadline specified by the state executive committee.

**Proposed By:** Executive Committee

**Rationale:** Electronic submission of reports allows for flexibility in format and processing time.

**Fiscal Impact:** None

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**#7 Bylaw: Article IX Committees, Section 2. General procedures, B. State organization**

Now Reads	Be Amended as Follows	If Adopted, Would Read
	<b>Add:</b> (6) The state editor shall serve as a consultant to the Membership/Expansion Committee.	(6) The state editor shall serve as a consultant to the Membership/Expansion Committee.

**Proposed By:** Membership/Expansion Committee and state editor

**Rationale:** The state editor is responsible for publishing member deaths in the newsletter, for collaborating with the Membership Committee on the NC DKG Ceremony of Remembrance program, and for verifying names for the DKG Ceremony of Life program. The editor is already working closely with the Membership chair to ensure that all member deaths are reported accurately. It would be practical to make the editor a consultant to the Membership/Expansion Committee so that this responsibility is recognized by future editors and C&M committee chairs.

**Fiscal Impact:** None

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**#8 Bylaw: Article X Activities, Section 2. Publications**

Now Reads	Be Amended as Follows	If Adopted, Would Read
A. The state newsletter shall be published four times a year and sent to each member in the state.	<b>Strike:</b> <del>state newsletter</del> <b>Insert:</b> <i>NC DKG News</i>	A. The <i>NC DKG News</i> shall be published four times a year and sent to each member in the state.

**Proposed By:** Carol Bostian, NC DKG editor

**Rationale:** Naming the state newsletter will prevent an arbitrary change to the name of this publication.

**Fiscal Impact:** None

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**#9 Bylaw: Article X Activities, Section 2. Publications**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>B. NC DKG Directory shall be published every four years, with supplementary material supplied as needed during the intervening years.</p>	<p><b>Strike:</b>  <del>B. NC DKG Directory shall be published every four years, with supplementary material supplied as needed during the intervening years.</del></p> <p><b>Substitute:</b>            A password-protected NC DKG Leadership Directory shall be published annually on the NC DKG website.</p>	<p>B. A password-protected NC DKG Leadership Directory shall be published annually on the NC DKG website.</p>

**Proposed By:** Communications & Marketing Committee and state editor

**Rationale:** The NC DKG Leadership Directory is updated annually due to the change in either state or chapter leadership every year. Technology allows us to update the Directory and make it available to all members. The state website allows the Directory to be placed in a safe and secure platform by making it only available to members by using a password.

**Fiscal Impact:** None

**#10 Bylaw: Article X Activities, Section 2. Publications**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>E. <i>Eta Data</i>, a monthly electronic bulletin, shall be made available to members.</p>	<p><b>Strike:</b> <del><i>Eta</i></del></p> <p><b>Insert:</b> <i>NC</i></p>	<p>E. <b><i>NC Data</i></b>, a monthly electronic bulletin, shall be made available to members.</p>

**Proposed By:** Susan Kuenzel, Eta Data editor and Communications & Marketing Committee

**Rationale:** With the state organization name changed to North Carolina Delta Kappa Gamma (NC DKG), the name of the monthly electronic bulletin should reflect the geographical state organization name. The name *NC Data* keeps the cadence of *Eta Data* (that everyone loves); yet distinguishes it from its sister publication, *NC DKG News*.

**Fiscal Impact:** None

**#11 Bylaw: Article XI State Funds, Section 5. Scholarship Fund**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>The Scholarship Fund provides for the awarding of state scholarships according to Society guidelines. (NC DKG <i>Standing Rules</i> 11. State Funds E.)</p>	<p><b>Add:</b>            The fund shall be managed under terms of a Memo of Understanding with the North Carolina Delta Kappa Gamma Educational Foundation (NCDKGEF).</p>	<p>The Scholarship Fund provides for the awarding of state scholarships according to Society guidelines. (NC DKG <i>Standing Rules</i> 11. State Funds, E). The fund shall be managed under terms of a Memo of Understanding with the North Carolina Delta Kappa Gamma</p>

		Educational Foundation (NCDKGEF).
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**Proposed By: Rules Committee**

**Rationale:** Brings bylaws into compliance with action taken at the Oct 24, 2020 NC DKG Executive Board meeting transferring the Scholarship Fund from the state organization to the NC DKG Educational Foundation. The state Scholarship Committee will continue to award state scholarships.

**Fiscal Impact:** Increases the possibility for contributions and grants from outside the NC DKG organization. Allows for investments that may result in higher return.

**#12 Bylaw: Article XI State Funds, Sec 8. Pauline Moser Longest Leadership Development Fund**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>A. The fund provides resources for personal and professional development experiences to equip key women educators for leadership in The Delta Kappa Gamma Society International and in the field of education.</p>	<p><b>Add:</b> B. The fund shall be managed under terms of a Memo of Understanding with the North Carolina Delta Kappa Gamma Educational Foundation (NCDKGEF).</p>	<p>A. The fund provides resources for personal and professional development experiences to equip key women educators for leadership in The Delta Kappa Gamma Society International and in the field of education.</p> <p>B. The fund shall be managed under terms of a Memo of Understanding with the North Carolina Delta Kappa Gamma Educational Foundation (NCDKGEF).</p> <p><i>Edit existing alphabetical listing as needed.</i></p>

**Proposed By: Rules Committee**

**Rationale:** Brings bylaws into compliance with action taken at the Oct 24, 2020 NC DKG Executive Board meeting transferring the Pauline Moser Longest Leadership Development Fund from the state organization to the NC DKG Educational Foundation.

**Fiscal Impact:** Longest Leadership monies will be managed by the Foundation and may receive greater returns on investments. Also, the Foundation's 501(c)(3) non-profit status increases the possibility for contributions and grants from outside the NC DKG organization.

**#13 Bylaw: Article XIV Amendments, Section 2. Amendments to the NC DKG Bylaws**

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>B. Proposals for amending (2) shall be submitted to the Executive Board for approval before they are submitted to a vote at the state convention; and (3) that have been rejected by the Executive Board shall be</p>	<p><b>Strike:</b> (2) <del>shall be submitted to the Executive Board for approval before they are submitted to a vote at the state convention;</del> <del>and</del> (3) <del>that have been rejected by the Executive Board shall be submitted to a vote of the</del></p>	<p>B. Proposals for amending (2) shall be distributed to all members electronically to determine which amendments may be presented in a consent agenda (3) shall be placed in a consent agenda determined by member input and distributed</p>

<p>submitted to a vote of the convention noting the disapproval.</p>	<p><del>convention noting the disapproval.</del></p> <p><b>Add:</b>  (2) shall be distributed to all members electronically to determine which amendments may be presented in a consent agenda  (3) shall be placed in a consent agenda determined by member input and distributed electronically to all members for a vote before convention  (4) not addressed in the consent agenda, shall be presented at convention with opportunity for discussion and/or amending before a vote.</p>	<p>electronically to all members for a vote before convention  (4) not addressed in the consent agenda, shall be presented at convention with opportunity for discussion and/or amending before a vote.</p>
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**Proposed By: Ad Hoc Committee: One Member, One Vote**

**Rationale:**

This change in *Bylaws* and *Standing Rules* would allow every NC DKG member an opportunity to give input on proposed amendments, regardless of whether or not they are able to attend the convention.

The elimination of having the Executive Board approve the amendments before they are submitted to a vote saves time at the convention and puts the onus of responsibility back on the members as a whole, thus increasing active engagement of the membership. Executive Board members would still be encouraged to discuss these amendments with their chapters to ensure that they are understood.

**Proviso:** If passed, this vote (2021) will be a temporary implementation in order to fully accomplish the outlined procedures, gather data, and revise as necessary, with a final vote for adoption in 2023.

**Fiscal Impact:** If using a free method of voting (e.g., Google Forms), the primary cost would be the time to create a consent agenda. The use of a consent agenda prior to the convention may decrease the amount of time needed to discuss proposed amendments while at the convention.