

2021 Proposed Amendments to NC DKG Standing Rules

#1 Standing Rule:

SR4 Finances, D. Convention Financing, 1. Registration fee & special meals

Now Reads	Be Amended as Follows	If Adopted, Would Read
(d) Amounts paid by convention participants for special meals and for registration fees shall be received by the convention treasurer. She, with the approval of the convention chairman, shall be responsible for paying from these funds, statements from the hotel for special meals; statements from businesses furnishing favors, flowers and decorations; music, place cards, gifts, and other items to be covered by the registration fees.	Strike: convention Insert: state	(d) Amounts paid by convention participants for special meals and for registration fees shall be received by the state treasurer. She, with the approval of the convention chairman, shall be responsible for paying from these funds, statements from the hotel for special meals; statements from businesses furnishing favors, flowers and decorations; music, place cards, gifts, and other items to be covered by the registration fees.

Proposed By: Personnel Committee

Rationale:

Electronic registration and banking eliminate the need for an onsite convention treasurer.

Fiscal Impact:

Eliminates hotel, meals, registration and travel costs for convention treasurer.

#2 Standing Rule:

SR4 Finances, D. Convention Financing, 1. Registration fee & special meals

Now Reads	Be Amended as Follows	If Adopted, Would Read
(e) At the conclusion of the convention, the convention treasurer, state treasurer, and state president shall meet with the hotel comptroller to check records and pay for special meals from the convention meal fund.	Strike: convention treasurer Insert: state executive secretary Strike: pay for special meals from the convention meal fund. Insert: arrange for payment	(e) At the conclusion of the convention, the state executive secretary, state treasurer, and state president shall meet with the hotel comptroller to check records and arrange for payment.

Proposed By: Personnel Committee

Rationale:

The Executive Secretary is the hotel contact and handles convention arrangements and billing.

Fiscal Impact:

Eliminates hotel, meals, registration and travel costs for convention treasurer.

#3 Standing Rule:

SR4 Finances, E. General rules concerning finances,

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>3. Expense forms will be issued by the executive secretary. All expenses must be recorded on these forms. The forms must be sent promptly to the president for approval and authorization of payment by the treasurer. The state president will send her expense forms to the chairman of the Finance Committee for approval and authorization of payment by the treasurer. Any expense form not received prior to June 30 of the fiscal year in which the expense was incurred may not be honored.</p>	<p>Strike: 3. Expense forms will be issued by the executive secretary. All expenses must be recorded on these forms. The forms must be sent promptly to the president for approval and authorization of payment by the treasurer. The state president will send her expense forms to the chairman of the Finance Committee for approval and authorization of payment by the treasurer. Any expense form not received prior to</p> <p>Insert: 3. Reimbursement requests shall be submitted to the state treasurer using the established electronic system. Expenses will be approved by the President before payment is made. The state President’s expenses shall be approved by the chairman of the Finance Committee. Any reimbursement request not received by June 30 of the fiscal year in which the expense was incurred may not be honored.</p>	<p>3. Reimbursement requests shall be submitted to the state treasurer using the established electronic system. Expenses will be approved by the President before payment is made. The state President’s expenses shall be approved by the chairman of the Finance Committee. Any reimbursement request not received by June 30 of the fiscal year in which the expense was incurred may not be honored.</p>

Proposed By: Personnel Committee

Rationale:

Change recommended as a result of the successful pilot program establishing an electronic system for handling reimbursements.

Fiscal Impact: None

#4 Standing Rule:

SR5 Organization, 3. Under-Involved chapters

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>2. Chapters which are designated as under-involved will be identified by the executive secretary and the regional director.</p>	<p>Strike: and</p> <p>Insert: and the state editors.</p>	<p>2. Chapters which are designated as under-involved will be identified by the executive secretary, the regional director, and the state editors.</p>

Proposed By: Rules Committee

Rationale: State editors have monthly contact with chapter presidents giving them the opportunity to identify under-involved chapters

Fiscal Impact: None

#5 Standing Rule:

SR6 Officers and Related Personnel, B. Chapter officers

Now Reads	Be Amended as Follows	If Adopted, Would Read
1. Chapter officers shall be elected no later than March 15 of even-numbered years in order to allow time to arrange for attending NC DKG convention, usually held the last weekend in April.	Strike: no later than March 15 Insert: in the spring Strike: in order to allow time to arrange for attending NC DKG convention, usually held the last weekend in April.	1. Chapter officers shall be elected in the spring of even-numbered years.

Proposed By: Rules Committee

Rationale: To simplify this directive and reflect the current practices of chapters

Fiscal Impact: None

#6 Standing Rule:

SR9 Committees, Special Duties, A. Educational Excellence Committee (EEC)

Now Reads	Be Amended as Follows	If Adopted, Would Read
2. act as a steering committee to prioritize and coordinate projects/programs/activities for the state organization.	Strike: steering Strike: prioritize and Insert: and promote	2. act as a committee to coordinate and promote projects/programs/activities for the state organization.

Proposed By: Rules Committee

Rationale: Better describes the work of this committee

Fiscal Impact: None

#7 Standing Rule:

SR9 Committees, Special Duties, C. Membership/Expansion Committee

Now Reads	Be Amended as Follows	If Adopted, Would Read
In addition to the responsibilities described in NC DKG Bylaws, Article IX, Section 3, the committee has specific responsibilities: 1. study loss in membership because of resignations and terminations due to non-payment of dues and fees;	Add: 3. notify NC DKG editor of member's death upon receipt of Form 6 from chapter.	In addition to the responsibilities described in NC DKG Bylaws, Article IX, Section 3, the committee has specific responsibilities: 1. study loss in membership because of resignations and terminations due to non-payment of dues and fees;

<p>2. work with chapter membership committees and presidents to retain members and to encourage invitations to women educators capable of making an impact on education.</p>		<p>2. work with chapter membership committees and presidents to retain members and to encourage invitations to women educators capable of making an impact on education. 3. notify NC DKG editor of member's death upon receipt of Form 6 from chapter.</p>
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Proposed By: Membership/Expansion Committee

Rationale: Form 6 (Report of Death of a Member) is reported to NC DKG Membership/Expansion Committee by the chapter. The NC DKG editor monitors the roster of member deaths to rectify with the DKG International member list. Sharing Form 6 with the NC DKG editor ensures accurate maintenance of member records for NC DKG.

Fiscal Impact: None

#8 Standing Rule:

SR10 Activities, A. Scholarships, 4. NC DKG Scholarships

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>a) Three NC DKG Academic Scholarships are designated for members enrolled in doctoral or sixth-year graduate study and who are seeking degrees. These are the Gilbert-McNairy Scholarship, the Emmons-Flintom Scholarship, and the Hunter-Moore Scholarship. The scholarships shall be in the amount of \$4,000 each.</p>	<p>Strike: Three Insert: Five</p> <p>Strike: and</p> <p>Insert: the Day-Edinger Scholarship, and the Longest-Simmons Scholarship</p>	<p>a) Five NC DKG Academic Scholarships are designated for members enrolled in doctoral or sixth-year graduate study and who are seeking degrees. These are the Gilbert-McNairy Scholarship, the Emmons-Flintom Scholarship, the Hunter-Moore Scholarship, the Day-Edinger Scholarship, and the Longest-Simmons Scholarship. The scholarships shall be in the amount of \$4,000 each.</p> <p>Proviso: Request the Day-Edinger and Longest-Simmons Scholarships be given in 2022-2023 and then placed in the award rotation with other named state doctoral scholarships.</p>

Proposed By: Delta Beta Chapter (Alamance, Orange, Chatham), Beta Delta Chapter (Guilford) and Gamma Kappa Chapter (Cumberland, Hoke, Ft. Bragg)

Rationale: Two named state scholarships are proposed to honor the contributions of Dr. Barbara Day, DKG International President 2006-2008, Dr. Lois Edinger, National Education Association President 1964-

1965, Dr. Gwen Simmons, International Parliamentarian 2014-2018, Pauline Moser Longest, NC DKG (Eta State) President 1977-1979 and headquarters building benefactor.

These four women have served at all levels of the Society, advocating for women, supporting leadership and professional opportunities, and reshaping education in the United States.

Fiscal Impact: Anticipate contributions to the state scholarship fund from members and non-members in honor of Dr. Barbara Day, Dr. Lois Edinger, Dr. Gwen Simmons, and Pauline Moser Longest.

#9 Standing Rule:

SR10 Activities, A. Scholarships

Now Reads	Be Amended as Follows	If Adopted, Would Read
5. The number of scholarships awarded annually shall be determined by the Finance Committee and shall depend on the availability of funds.	Strike: Finance Committee Insert: NC DKG Educational Foundation Board	5. The number of scholarships awarded annually shall be determined by the NC DKG Educational Foundation Board and shall depend on the availability of funds.

Proposed By: Rules Committee

Rationale: Brings rules into compliance with action taken at the Oct 24, 2020 NC DKG Executive Board meeting transferring the Scholarship Fund from the state organization to the NC DKG Educational Foundation and satisfies the terms of the Memorandum of Understanding.

Fiscal Impact: None

#10 Standing Rule:

SR10 Activities, B. Publications

Now Reads	Be Amended as Follows	If Adopted, Would Read
1. The state newsletter shall be published four times a year and sent electronically to chapter presidents for distribution to all members	Strike: state newsletter four times a year Insert: <i>NC DKG NEWS</i> Substitute: quarterly Insert: and editors	1. The <i>NC DKG News</i> shall be published quarterly and sent electronically to chapter presidents and editors for distribution to all members.

Proposed By: Carol Bostian, NC DKG editor

Rationale: Naming the state newsletter will prevent an arbitrary change to the name of the publication. The state newsletter is now, and has been, distributed once per quarter. Making this edit in the *Standing Rules* clarifies for members and for the state editor a more specific timeline for the newsletter distribution. The state newsletter is sent to the chapter presidents and the chapter editors for distribution to all members.

Fiscal Impact: None

#11 Standing Rule:

SR10 Activities, B. Publications

Now Reads	Be Amended as Follows	If Adopted, Would Read
3. <i>Eta Data</i> , a monthly electronic bulletin, shall be made available to members.	Strike: Eta Strike: members. Substitute: NC Substitute: state officers and related personnel, chapter presidents and editors.	3. <i>NC Data</i> , a monthly electronic bulletin, shall be made available to state officers and related personnel, chapter presidents and editors.

Proposed By: Carol Bostian, NC DKG editor

Rationale: *Eta Data* is actually designed as a resource of news and reminders for chapter presidents and editors to use in their chapter publications, on chapter websites, etc. This publication is not designed with all members in mind and is distributed to presidents and editors. It is also distributed as a resource to state officers and related personnel. The proposed change reflects current practice.

Fiscal Impact: None

#12 Standing Rule:

SR11 State Funds, E. Scholarship Fund

Now Reads	Be Amended as Follows	If Adopted, Would Read
1. The Scholarship Fund is an invested fund which accumulates chiefly by contributions designated for use in funding scholarships. The amount available for awarding scholarships each year is determined by the Finance Committee and is derived from (a) interest from the invested fund; (b) the state's portion of the scholarship fee paid by each member; and (c) contributions designated for the Scholarship Fund. (refer to NC DKG <i>Standing Rules</i> , 10, A, and <i>Appendix IV</i> for rules and procedures which govern the awarding of scholarships.)	Strike: Finance Committee Insert: NC DKG Educational Foundation Board Insert: to the NC DKG Educational Foundation,	1. The Scholarship Fund is an invested fund which accumulates chiefly by contributions designated for use in funding scholarships. The amount available for awarding scholarships each year is determined by the NC DKG Educational Foundation Board and is derived from (a) interest from the invested fund; (b) the state's portion of the scholarship fee paid by each member; and (c) contributions to the NC DKG Educational Foundation, designated for the Scholarship Fund. (refer to NC DKG <i>Standing Rules</i> , 10, A, and <i>Appendix IV</i> for rules and procedures which govern the awarding of scholarships.)

Proposed By: Rules Committee

Rationale: Brings rules into compliance with action taken at the Oct 24, 2020 NC DKG Executive Board meeting transferring the Scholarship Fund from the state organization to the NC DKG Educational Foundation and satisfies the terms of the Memorandum of Understanding.

Fiscal Impact: Increases the possibility for contributions and grants from outside the NC DKG organization. Allows for investments that may result in higher return.

#13 Standing Rule:

SR11 State Funds, H. Pauline Moser Longest Leadership Development Fund

Now Reads	Be Amended as Follows	If Adopted, Would Read
2. The Finance Committee will determine the amount of available funds.	Strike: Finance Committee Insert: NC DKG Educational Foundation Board	2. The NC DKG Educational Foundation Board will determine the amount of available funds.

Proposed By: Rules Committee

Rationale: Brings rules into compliance with action taken at the Oct 24, 2020 NC DKG Executive Board meeting transferring the Pauline Moser Longest Leadership Development Fund from the state organization to the NC DKG Educational Foundation and satisfies the terms of the Memorandum of Understanding.

Fiscal Impact: None

#14 Standing Rule:

SR14 Amendments

Now Reads	Be Amended as Follows	If Adopted, Would Read
	Add: Amendment Voting Procedures (1) Following the distribution of proposed amendments to the NC DKG Bylaws and/or Standing Rules, members would be given two (2) weeks to indicate via electronic form any amendments they would like to discuss further and/or amend. (2) After the two (2) week time period, the Rules Committee would create a consent agenda based on the proposed amendments that had no request for discussion and/or amending. a. The consent agenda would be voted upon electronically at least	Amendment Voting Procedures (1) Following the distribution of proposed amendments to the NC DKG Bylaws and/or Standing Rules, members would be given two (2) weeks to indicate via electronic form any amendments they would like to discuss further and/or amend. (2) After the two (2) week time period, the Rules Committee would create a consent agenda based on the proposed amendments that had no request for discussion and/or amending. a. The consent agenda would be voted upon electronically at least

	<p>one week prior to the first day of convention</p> <p>b. All NC DKG members would have the opportunity to vote on the proposed amendments and/or indicate a need for further discussion</p> <p>c. The results of the consent agenda would be ratified at convention.</p> <p>(3) The remaining proposed amendments would be presented at the convention for discussion and/or amending and would be voted on by those present at the convention.</p>	<p>one week prior to the first day of convention</p> <p>b. All NC DKG members would have the opportunity to vote on the proposed amendments and/or indicate a need for further discussion</p> <p>c. The results of the consent agenda would be ratified at convention.</p> <p>(3) The remaining proposed amendments would be presented at the convention for discussion and/or amending and would be voted on by those present at the convention.</p> <p>Proviso: If passed, this vote (2021) will be a temporary implementation in order to fully accomplish the outlined procedures, gather data, and revise as necessary, with a final vote for adoption in 2023.</p>
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Proposed By: Ad hoc Committee-One Member, One Vote

Rationale: This change in *Standing Rules* would allow every NC DKG member an opportunity to give input on proposed amendments, regardless of whether or not they are able to attend the convention.

The elimination of having the Executive Board approve the amendments before they are submitted to a vote saves time at the convention and puts the onus of responsibility back on the members as a whole, thus increasing active engagement of the membership. Executive Board members would still be encouraged to discuss these amendments with their chapters to ensure that they are understood.

Fiscal Impact: If using a free method of voting (e.g., Google Forms), the primary cost would be the time to create a consent agenda. The use of a consent agenda prior to the convention may decrease the amount of time needed to discuss proposed amendments while at the convention.

#15 Standing Rule:

SR15 Appendices, Appendix IV Scholarship Administration

Now Reads	Be Amended as Follows	If Adopted, Would Read
E. 2. The scholarship recipients shall be introduced at the NC DKG Convention Banquet each spring.	Strike: Banquet	E. 2. The scholarship recipients shall be introduced at the NC DKG Convention each spring.

Proposed By: Scholarship Committee, Chair: Michelle Benigno

Rationale: As format and schedules of the state convention evolve, flexibility in planning ensures

\$500 and an appropriate plaque.		\$500 and a commemorative item.
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Proposed By: Awards Committee

Rationale:

In 2018 the committee voted to provide an acrylic plaque rather than the wooden plaque because it was more up-to-date. By changing the wording to a commemorative item, it gives the committee more flexibility with the award choice.

Fiscal Impact:

None

#18 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, A. Founders Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
6. Each nomination must be made according to the Nominations Outline for the NC DKG Founders Award.	Strike: according to the Nominations Outline Substitute: using the current nomination form	6. Each nomination must be made using the current nomination form for the NC DKG Founders Award.

Proposed By: Awards Committee

Rationale:

The title of the nomination form has changed over time and is no longer referred to as the Nominations Outline.

Fiscal Impact:

None

#19 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, B. Order of the Dogwood

Now Reads	Be Amended as Follows	If Adopted, Would Read
The Order of the Dogwood was established to recognize and show appreciation and respect for all NC DKG Past Presidents. Living past presidents will receive a certificate and a Stuart Nye sterling silver dogwood pin with Eta engraved on the back of one of the petals. This special pin signifies membership in the Order of the Dogwood.	strike: Eta insert: NC DKG Strike: of one of the petals	The Order of the Dogwood was established to recognize and show appreciation and respect for all NC DKG Past Presidents. Living past presidents will receive a certificate and a Stuart Nye sterling silver dogwood pin with NC DKG engraved on the back. This special pin signifies membership in the Order of the Dogwood.

Proposed By: Awards Committee

Rationale: Reflects the recent state name change.

Less restrictive directions will allow for engraving on the back of the pin in the best location to accommodate more characters in the state name.

Fiscal Impact:

Minimal cost increase may be charged for the engraving of two extra letters.

#20 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, C. NC DKG Golden Key Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>...One member from each of the eleven (11) regions will be honored at the NC DKG Convention, if the nominees meet the standards for this award.</p>	<p>Delete: One member from each of the eleven (11) regions will be honored at the NC DKG Convention, if the nominees meet the standards for this award.</p> <p>Substitute: ...Up to eleven NC DKG members meeting the standards of this award will be honored each year at the state convention. Preference will be given to one member from each region.</p>	<p>...Up to eleven NC DKG members meeting the standards of this award will be honored each year at the state convention. Preference will be given to one member from each region.</p>

Proposed By: Awards Committee

Rationale: This will allow up to 11 worthy members to be recognized each year even if all regions do not choose to participate.

Fiscal Impact: None

#21 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, C. NC DKG Golden Key Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>1. Recipients must be active members of Delta Kappa Gamma in NC for at least 7 years.</p>	<p>Delete: 7 Substitute: 10</p>	<p>1. Recipients must be active members of Delta Kappa Gamma in NC for at least 10 years.</p>

Proposed By: Awards Committee

Rationale: Golden Key recipient should be a seasoned member with a sustained membership.

Fiscal Impact: None

#22 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, C. NC DKG Golden Key Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>2. No current elected state officer, related personnel, past state president, or current</p>	<p>Strike: No current elected state officer, related personnel, past state president, or current member of the awards</p>	<p>2. Current elected state officers, related personnel, regional directors, past state presidents, and current</p>

member of the awards committee are eligible.	committee are eligible. Substitute: Current elected state officers, related personnel, regional directors, past state presidents, and current members of the awards committee are not eligible.	members of the awards committee are not eligible.
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Proposed By: Awards Committee

Rationale: Clarification of Golden Key Award eligibility for members serving in state roles.

Fiscal Impact: None

#23 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, C. NC DKG Golden Key Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
6. Names of nominees shall remain anonymous.	Strike: shall Insert: may	6. Names of nominees may remain anonymous

Proposed By: Awards Committee

Rationale: This will allow for more flexibility regarding whether the nominee is made aware of their nomination.

Fiscal Impact: None

#24 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-members, C. NC DKG Golden Key Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
7. The nomination form appears to be very specifically related to accomplishments of the nominee. However, it is not intended to mean that the nominee must have been involved in all the items listed on the form in order to qualify. For example, the nomination form requests information regarding the number of state conventions, Southeast Regional/International Conferences the nominee has	Strike: For example, the nomination form requests information regarding the number of state conventions, Southeast Regional/International Conferences the nominee has attended. This section along with some of the others; i.e. Regional Director, are listed so that chapters have a space to provide objective information about the nominee. There are also areas on the form that	7. The nomination form appears to be very specifically related to accomplishments of the nominee. However, it is not intended to mean that the nominee must have been involved in all the items listed on the form in order to qualify.

<p>attended. This section along with some of the others; i.e. Regional Director, are listed so that chapters have a space to provide objective information about the nominee. There are also areas on the form that chapters may use to provide subjective information. This form has value in assisting the Awards Committee in the selection process.</p>	<p>chapters may use to provide subjective information. This form has value in assisting the Awards Committee in the selection process.</p>	
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Proposed By: Awards Committee

Rationale: The committee feels the lengthy example creates confusion and is not needed.

Fiscal Impact: None

#25 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-Members, D. Rising Star Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>...Five NC Delta Kappa Gamma members meeting the standards of this award will be honored each year at the state convention.</p>	<p>Strike: Five Substitute: Up to eleven</p>	<p>...Up to eleven NC Delta Kappa Gamma members meeting the standards of this award will be honored each year at the state convention.</p>

Proposed By: Awards Committee

Rationale: Increasing the number will allow NC DKG to recognize more ladies that are truly up and coming members who exemplify the qualities of a Rising Star.

Fiscal Impact: Additional funds for the purchase of Rising Star pins and certificates.

#26 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-Members, D. Rising Star Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
<p>(a) Candidate must be in the early years of DKG membership (1-7years.)</p>	<p>Strike: (1-7years.) Insert: up through seven years</p>	<p>(a) Candidate must be in the early years of DKG membership, up through seven years</p>

Proposed By: Awards Committee

Rationale: This clarifies the eligibility requirements for candidates to include their first year of DKG membership through their seventh year of membership.

Fiscal Impact: None

#27 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-Members, D. Rising Star Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
(e) Current state officers and related personnel are not eligible.	Insert: regional directors,	(e) Current state officers, regional directors, and related personnel are not eligible.

Proposed By: Awards Committee

Rationale: This clarifies who is eligible for the Rising Star Award. The original intent was to exclude members holding a position beyond the chapter level at the time of the nomination.

Fiscal Impact: None

#28 Standing Rule:

SR15 Appendices, Appendix VI Awards for Members or Non-Members, D. Rising Star Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
(f) Nomination is made with the candidate's permission.	Delete: Nomination is made with the candidate's permission. Substitute: Names of nominees may remain anonymous.	(f) Names of nominees may remain anonymous.

Proposed By: Awards Committee

Rationale:

This gives the chapter the option of keeping nominations confidential.

Fiscal Impact:

None

#29 Standing Rule:

SR15 Appendices, Appendix VI, D. Rising Star Award

Now Reads	Be Amended as Follows	If Adopted, Would Read
(g) Nomination form must be postmarked or emailed by March 1 to be considered.	Strike: postmarked or emailed Insert: submitted	(g) Nomination form must be submitted by March 1 to be considered.

Proposed By: Awards Committee

Rationale: Award nominations will be submitted electronically instead of being mailed.

Fiscal Impact: None
