Give me a G - G! Give me an R - R! Give me an O - O! Give me a W - W! What’s that spell? GROW! The question is what and how are your chapter and its members turning what GROW! stands for in the Ready, Set, GROW! biennium theme into action?

The See How We GROW! State Initiative is an opportunity to showcase these efforts. Chapters are encouraged to maintain written and visual evidence of chapter and member Ready, Set, GROW! efforts this year and showcase them for others to see. See How We GROW! accomplishments will be displayed in a gallery walk and in a media presentation at the 2020 NC DKG Convention in Greensboro.

This initiative is a great visual reminder to members of all the wonderful things they do as they strive for GROWth, not just goals. It is also a strong marketing tool as prospective members see how chapters and members are actively working toward GROWth!

As your NC DKG liaison, I welcome your input and questions. I look forward to seeing all the creative masterpieces that will be displayed and presented at the convention.

For additional details visit NC DKG > New > President’s Page > See How We GROW! Initiative.
Ready, Set, GROW! In Action

See How We GROW!

“Mutualistic Interactions with the Community”

You might be asking yourself what is a mutualistic interaction? See if this helps. Remember the first time you saw the tiny birds riding on the rhinos’ backs, eating bugs off their hides? Or, the tiny fish swimming and living in a shark’s mouth, eating debris from the shark’s teeth? Well, I am sure neither example makes you think NC DKG Ready, Set, GROW! but let me put a spin on it for you by offering three mutualistic interactions with the community involving NC DKG members.

Spring 2019: The Black Mountain Center for the Arts welcomed local NC DKG members into the pottery studio free of charge for over 30 hours. Under the volunteer tutelage of potter Sarah Anne Eller, over 800 convention gifts were handcrafted for attendees of the DKG Society International Arts and Humanities Conference - Asheville.

Fall 2019: Members of NC DKG contributed over $2,300 to the Dollar$ for Dorian Campaign beginning at the Fall Executive Board meeting and funds continue to be received. A donation will be made to the Ocracoke School on Ocracoke Island.

Fall 2019: Headquarters now has a beautiful brick entry in the front of the building (see page 5). This is thanks to the efforts of many (individuals and chapters who purchased bricks, Headquarters committee members who coordinated the project, etc.) but what about the brick mason? The brick mason, Brian Woodard of BW Masonry and Construction, completed this incredible undertaking free of charge.

Mutualistic interactions benefit each member involved. It is clear that NC DKG benefitted in the pottery situation but what did the Center and the potter receive from this interaction? The Center was pleasantly surprised when a financial donation was made to the studio, and the potter was quoted as saying, “just spending time with friends was payment enough.” As for Dollar$ for Dorian and the bricks project, the benefits are similar while unique. Donors often become recipients. That is what happened recently as our state announced newly available funds for persons in need. And, Brian, who gave so much time and energy, was himself overwhelmed when he was gifted with his engraved brick to place among those he had labored over for days to finalize his labor of love.

Mutualistic interactions in the community are showcased in every component of Ready, Set, GROW! Just take time to stop, pay attention and notice them.

Dr. Teresa H. Cowan
NC DKG President
NC DKG President Dr. Teresa H. Cowan is excited to launch the State Mentor Project. The overall goal of this project is to grow the organization. The Mentor Project is based upon data gathered from chapters across the state and analyzed by President Cowan. This collection of data was shared at the Fall Executive Board meeting in a chapter “Health Check-up” that concentrated on four specific areas of involvement. Her findings are as follows:

72% of the chapters participated in the Chapter Achievement process
60% of the chapters responded to organizational correspondence
90% of the chapters completed financial reports
75% of the chapters attended state functions

The purpose of this project is to provide support and assistance to chapters that are under-involved and opportunities for continued growth for chapters that are historically highly involved. Currently, the guidelines are being established to include a chapter mentor-mentee partnership. Additionally, a pool of resource personnel is being collected in order to stimulate chapter participation and potential growth. Once this new project is launched, its overall progress will be monitored throughout the year, and the chapters that make positive gains will be recognized at the 2020 NC DKG Convention. Chapters interested in taking advantage of this project as a mentor or mentee can contact Doris Littlejohn, State Mentor Project liaison, or President Cowan.

For additional details visit NC DKG > New > President’s Page > Mentor Project

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### In Memoriam

- **White Roses** -

<table>
<thead>
<tr>
<th>Name</th>
<th>Chapter</th>
<th>Date of Death</th>
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<tbody>
<tr>
<td>Kateland Bunch</td>
<td>Delta Nu</td>
<td>December 10, 2017</td>
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<tr>
<td>Joyce G. Butler</td>
<td>Psi</td>
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<td>Nell Boone</td>
<td>Beta Theta</td>
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<td>Audrey Whitley</td>
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<td>Monteen J. Fox</td>
<td>Gamma Phi</td>
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<td>Rachel Becton</td>
<td>Gamma Zeta</td>
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<td>Betty Hughes</td>
<td>Alpha Chi</td>
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<td>Bonnell Walker</td>
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<td>Nan R. Shearin</td>
<td>Beta Alpha</td>
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<td>Ina R. Howell</td>
<td>Tau</td>
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<td>Louisianna Hurdle</td>
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<td>Dr. Annie F. Mode</td>
<td>Gamma Omega</td>
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<tr>
<td>Rachel Goodgame</td>
<td>Kappa</td>
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**Reporting the Death of a Member**

Chapter presidents are reminded to **report the death of a member immediately** to DKG International and to NC DKG. The interactive Form 6 can be found at [www.ncdkg.org](http://www.ncdkg.org) under Forms. Complete Form 6 online and email or mail a copy to:

- Membership Services Administrator
  - Trish Woodley
  - mem@dkg.org

- NC DKG Treasurer
  - Leslie Black
  - dkgnctreasurer@gmail.com

- NC DKG Membership Chair
  - Elizabeth Miars
  - etamembership2019@gmail.com

- NC DKG President
  - Dr. Teresa H. Cowan
  - cowan2019eta@gmail.com

We celebrate the lives of these Society members whose deaths have been reported to 2019-2021 NC DKG Membership Chair Elizabeth Miars between June 30, 2019, and October 10, 2019.
EEC Equals Well-Defined Programs

NC DKG First Vice-President
Tobey Worthington

A new Schools for Africa resource page can be found under the Educational Excellence Committee tab on the NC DKG website. The EEC Committee is gathering activities, videos, pictures, and a list of speakers that will be added to this page. The first SFA activity is submitted by Wanda Smith, Alpha Delta Chapter. It is a matching game of the SFA countries, locations and descriptions. Names and contact information of members who are available to do programs on SFA will also be listed on the website. The EEC goal is to have a variety of resources available to chapters for planning programs. Check it out!

The photograph (right) is from a Schools for Africa program presented to Mu Chapter. This program focused on the UNICEF and DKG partnership and the tremendous needs of the children in these African countries. Programs can be as simple as sharing information or a video from the unicef/deltakappagamma webpage. There are many resources available to help your chapter to support the DKG Schools for Africa project.

Chapter Data for the Membership/Expansion Committee

The Membership/Expansion Committee is requesting data that will assist the committee in developing effective strategies for membership development. Chapter presidents, please email the requested information no later than December 1, 2019
to:
Membership Chair Elizabeth Miars
etamembership2019@gmail.com

Requested information:
☑ Chapter name
☑ # of members 20-40 years of age
☑ # of members 41-70 years of age
☑ # of members 70+ years of age

Thank you for helping our committee to have accurate data for our planning.

NC DKG Educational Foundation Challenge

Participate in the 101 Donations Challenge by honoring a teacher you know. Each region is being challenged to recognize 101 teachers with a donation of $10.

Information about the Challenge and certificates to present to teachers can be found on the Foundation website at www.ncdkgef.org.
NC DKG Executive Secretary
Announcement

Personnel Chair
Lynne Leatherwood

The NC DKG Executive Secretary position vacancy announced at the Fall 2019 Executive Board meeting will be postponed. President Dr. Teresa H. Cowan has asked Dr. Barbara Perry-Sheldon to remain one additional year, until a successor can be named. Dr. Perry-Sheldon’s term as Executive Secretary will continue until July 1, 2021. (Article VI, 3 B; SR6, 1, 4)

Marketing Your Chapter
Communications & Marketing Committee
Dedra Davis, Chair

Marketing is a form of persuasive communication. It is how you teach non-members the value of joining DKG! Marketing is how you help current members to see the value in continuing their membership. Does your chapter have a brochure, a website, a Facebook, Instagram, or Twitter account? These are all great tools for promoting DKG, its purposes, projects, and benefits. Consider taking your members on a tour of the DKG International website to see the numerous resources! Let's continue to GROW our members!

Congratulations, Dr. Judith Carlson!
The Delta Kappa Gamma Society International recently announced that Dr. Judith Carlson (Region IX, Alpha Gamma) has been nominated for Trustee of the DKG Educational Foundation. Dr. Carlson was instrumental in establishing the North Carolina DKG Educational Foundation and served as the Foundation Board chair through June 2018. She will bring experience and knowledge to the International Educational Foundation.

Next NC DKG News Deadline:
January 10, 2020
Send news to Carol Bostian at ncdkgnews@gmail.com

Headquarters “Pave the Way” Project Complete!

Headquarters Contact
Mary Beth White

Awesome! Yeah! Wow! Oh, beautiful! So special! I couldn’t picture that it would look like this! These are some of the exclamations heard as members viewed the newly completed state Headquarters brick paver project on the front porch. Then there was a hush as these ladies stood back and read the printed pavers. As they quietly read, they reflected on the chapters and members who have meant so much to the DKG Society and education in North Carolina and internationally. Pride swells in who we are and what we do as a Society. Every brick has a story of a dedicated member or a beloved chapter. Members do not forget those who led the way for education.

The “Pave the Way” Project, conceived by Past President Sheila Groves and planned by past Headquarters Chair Patsyanna Barker, began as a fundraiser in the fall of 2015 for the North Carolina DKG Headquarters building. The project was planned and promoted to raise funds for maintaining Headquarters and its budget. To maintain this building, there must be contributions, gifts, projects, memorials, investments and willing volunteers. Headquarters is a centrally-located site for officers and committees to work and plan goals for the state organization. All NC DKG members are beneficiaries of the work accomplished here. Any chapter or group of members may reserve and use the building. Records, equipment and memorabilia are stored in this comfortable, safe and well-maintained facility. All members are welcome!

A goal was reached! The engraved brick pavers were sold for a profit of $15,000. One hundred twenty-one bricks and four years later, not to mention countless unforeseeable delays, the final brick was laid in place on September 27, 2019. Thank you to all who participated! Visit Headquarters and view this commemoration of pride.

Read more about the “Pave the Way” Project on the Headquarters page of the state website.
Initiate, Endorse, & Support

Educational Law & Policy Committee
Dr. Patricia Fecher, Chair

Mary, Mary, quite contrary how do your DKG members grow? During the 2019 NC DKG Fall Executive Board meeting, chapter presidents and representatives participated in a needs assessment facilitated by the Educational Law and Policy (ELP) Committee. Questions focused on how chapters currently INITIATE, ENDORSE, AND SUPPORT desirable legislation or other suitable endeavors in the interests of education and of women educators.

Results of this gallery walk survey indicated that 26% of the chapters represented at the meeting have invited elected officials to speak at chapter meetings. Less than 10% of chapters represented include Law and Policy Updates in their newsletters. Additionally, members present asked for the ELP Committee to focus on providing information to members on: (1) how to be an advocate; (2) how to approach and speak to legislators; (3) relevancy of white papers to the DKG mission; and (4) updates on relevant issues to share with chapters.

Based on these responses, the ELP Committee has begun working on the identified topics. The committee's first action step will be to collect additional feedback from the chapter ELP representatives. More to come as we continue to grow.

Time to Update Chapter Rules!

Rules Committee
Sheila Groves, Chair

Rules Committee members are Delores Ali (Eta), Diane Pina (Upsilon), Linda Soble (Alpha Lambda) and Sheila Groves (Beta Delta). Each of these members is available to assist chapters in understanding recent bylaws changes and in updating chapter rules. A helpful checklist of new items is posted on the state website Rules Committee page. Updated chapter rules should be submitted digitally to regional directors by February 1, 2020. Chapter rules will be reviewed by regional directors and either accepted or returned to chapters for revisions. Upon acceptance, regional directors will submit chapter rules for final approval to a designee of the NC DKG Rules Committee. Chapters submitting rules to the regional directors by February 1, 2020, receive 10 points on the Chapter Achievement Award!

NC DKG Standing Rules may be amended at the spring convention. If you have proposed changes to the Standing Rules, please submit on the form posted on the state website. There is a link to that document on the Rules page and it can also be found under the Forms tab. Submit proposed amendments as directed on the form no later than December 15. The Rules Committee will prepare those proposals for distribution to the membership in March so that you will have time to review them and be an informed voter at the NC DKG Convention in May.

Beginning Teacher Support News

Beginning Teacher Support Committee
Thommi Hendricks, Chair

Coming soon from the Beginning Teacher Support Committee:

☆ Fillable forms to present to schools or school systems when requesting BT information
☆ Revised application for the Beginning Teacher Award

And there's buzz about the new BEE Award coming soon! Watch the NC DKG BTSC page for details.

NC DKG Scholarship Applications

Scholarship Committee
Michelle Benigno, Chair

NC DKG Scholarship applications are available on the NC DKG website Scholarship page. All scholarship applications must be timestamped no later than February 1, 2020. Scholarship recipients will be announced at the NC DKG Convention in May.

Scholarship Applications due February 1, 2020

Please email applications to:
Michelle Benigno, Scholarship Committee Chair mtabteacher@gmail.com
“Ready, Set, GROW!”
NC DKG Convention 2020
Greensboro, NC
Region VII Convention Hosts
Embassy Suites Greensboro
204 Centreport Drive, Greensboro, NC
May 1-3, 2020
“See How We GROW!”
as NC DKG sisters share fellowship, fun, ideas, knowledge and inspiration!
Make plans now to attend!

2020 Convention Registration
Now Open!

Online Only Registration

Registration for the 2020 NC DKG Convention is now open. The convention will be held May 1-3 at the Greensboro Airport Embassy Suites.

New for 2020, convention registration will be done online using the Google Form found at http://bit.ly/2020NCDKGConvention. Payment will be by credit card or check following the directions on the form. For your records, a copy of the registration form will be sent to the email address provided in the form. Registration deadline for the early bird pricing is April 15, 2020.

Payment by credit card will be made using a secure online portal provided by Square. There will be a $4.50 processing fee. An invoice from Square will be sent via email when your registration is processed.

If you choose to pay by check, print the Registration Invoice that will be emailed to you and mail a check payable to NC DKG Convention to Myra Aderholdt, Convention Treasurer, 6100 Pintail Court, Oak Ridge, NC 27310-9776.

For questions about registration, please contact Cynthia Wooten, Registrar cynthia.wooten4@gmail.com
Myra Aderholdt, Treasurer myraaderholdt@gmail.com

A Message from Nancy Teague,
2020 NC DKG Convention Chair

Region VII is excited about the plans that are being made for the 2020 NC DKG Convention in Greensboro. In addition to important business, there will be many opportunities for fun and fellowship. Numerous workshops will increase your knowledge about the Society and give you ideas related to personal and professional growth. President Teresa’s biennium theme, “Ready, Set, GROW!” will give chapters the opportunity to showcase their growth during the year, highlighting the “See How We GROW!” convention theme.

Attending convention is a great way to get to know the Society beyond the chapter level. It’s a wonderful chance to meet fellow educators and to network with members across the state, and it will be great fun! Region VII looks forward to seeing you in Greensboro May 1-3, 2020!

Reserve Your Room at the Convention Hotel Today!

The Greensboro Airport Embassy Suites is taking reservations for the 2020 NC DKG Convention. The rate of $125 plus tax is available until the block is filled.

Why Stay at the Convention Hotel?
1. Enjoy free breakfast (included for hotel guests)
2. Enjoy free afternoon reception and drinks (two drink tickets included for hotel guests)
3. Enjoy a place to relax between sessions
4. Help meet the hotel block (room commitment);
   this helps lower the convention costs

Make your reservations today. Call 336-668-4535. Ask for the DKG room block.
Share a room with DKG sisters and enjoy the fellowship!
Are you ready to GROW as a leader? Are you looking for the right setting to share your professional insights? Are you engaged in a personal interest or hobby that others may love to know more about? The NC DKG Convention is the place for you!

DKG members and friends are encouraged to apply to present a workshop on Saturday, May 2, in Greensboro. Workshop sessions are 50 minutes. Presenters are responsible for handouts, computers, and/or projectors. Proposals should be aligned with the "Ready, Set, GROW!" theme goals (listed in the workshop proposal form) or DKG Society Business.

Workshop applications are due February 1, 2020. The workshop proposal form can be found on the NC DKG website convention page. www.ncdkg.org/2020-convention.html

NC DKG Convention Program Ads

The convention program is not only a guide to everything happening at the convention, it is also a wonderful way to share chapter or member news! Now is the time to place orders for the 2020 NC DKG convention program ads.

Think about someone you or your chapter would like to honor or something you would like to share with other DKG members. NC DKG chapters are doing fantastic things — celebrate that by placing an ad in the program book.

Complete the ad form found at http://bit.ly/2020NCDKGProgramAd. You will be able to attach a copy of your ad at the end of the form. You will also have the option to pay by credit card or check, following the directions on the form. For your records, a copy of the ad submission form will be sent to the email address provided in the form. Forms and ad copy are due no later than March 31, 2020.

For questions about ads or the form, contact Carol Bostian, Editor ncdkgnews@gmail.com

Important Dates

2019
November 15 990-N ePostcard due to IRS
December 1 DKG Ignite (LMS) applications due
December 15 Proposals for changes to NC DKG Standing Rules due
December 15 Bulletin: Collegial Exchange submissions due

2020
January 3 2020 DKG Educational Foundation project applications due
January 10 NC DKG News deadline
January 15 Regional Directors annual report due
January 15 Nominees for 2020-2022 Regional Directors due to Second V-P Hilda Parlér
February 1 DKG Scholarship applications due
February 1 DKGEF Lucile Cornetet Individual PD Award applications due
February 15 Deadline for DKG Fine Arts Gallery submissions (Open Jan. 15-Feb. 15)
March 1 International Achievement Award recommendations due
March 1 Bulletin: Journal submissions due

Convention Dates

May 1-3, 2020 NC DKG Convention
Embassy Suites Greensboro
Greensboro, NC Region VII

July 7-11, 2020 DKG International Convention
Philadelphia Marriott Downtown
Philadelphia, PA

April 23-25, 2021 NC DKG Convention
Asheville Crowne Plaza & Resort
Asheville, NC

July 11-14, 2022 DKG International Convention
New Orleans, LA

Visit the interactive calendar on the NC DKG website to link important dates to your calendar.
Alpha Omega Recognizes Members

Alpha Omega Communications & Marketing Chair
Jane Griffin

Gamma Psi Chapter (Region IX, Yadkin) focused on the biennium theme “Ready, Set, GROW!” at the fall meeting. President Melva Edmisten reminded members that, “What you put in is what you get out. If you don’t put in the hard work, you won’t get the results that you want.” She asked members to commit to the 2019-2021 NC DKG theme. To assist with this commitment, Sharon Harvey, Communications and Marketing Committee Chair, shared a list of what each member can do to promote chapter achievement at the state and international levels.

A Gamma Psi Grant was awarded to Rhonda Cranfill-Moran, media specialist and technology facilitator at Starmount High School, to purchase books for the media center, including books for English language learners and books written in Spanish.

Alpha Lambda Enjoys Fine Arts Program

Alpha Lambda Communications & Marketing Chair
Wanda Love

Carol Walters, Second Vice-President and EEC Chair for Alpha Lambda Chapter (Region XI, Henderson), recruited a talented musical duet to perform at the chapter’s September meeting. High school junior Emma Guth and sister Sophie, 2019 high school graduate, currently at Converse College on the 3/2 program with Clemson University for Biomedical Engineering, entertained members. Emma plays the cello and held first chair cello at the Hendersonville Berrian Festival as an eighth-grader. Sophie plans to play violin with the Converse Orchestra in the spring of 2020. Both girls are also hikers. Alpha Lambda also inducted new member Jan Stanley as part of their fall meeting.

Mountaineer Awards Grants

Gamma Psi Corresponding Secretary
Sharon Harvey

Dollar$ for Dorian Update

Following the Fall Executive Board meeting, chapters and members were invited to continue to send donations for those affected by Hurricane Dorian. NC DKG responded in a big way. Thank you to those members and chapters who made additional donations. The final total that is being sent to the K-12 school on Ocracoke Island is $3,718. Thank you for your generosity!
Gamma Kappa
(Region VI, Cumberland, Ft. Bragg, & Hoke)

Dr. Patricia Fecher, Gamma Kappa President, recently received her Doctor of Curriculum and Instruction doctoral degree from Gardner-Webb University. In addition to her family, NC DKG Immediate Past President Connie Savell attended commencement. Tricia expressed her gratitude to the members of Gamma Kappa Chapter, as well as the state and international levels of The Delta Kappa Gamma Society for the scholarships she received. Dr. Fecher is the Director of Field Experience and Student Teaching at Methodist University, Fayetteville, NC.

Delta Pi
(Region VIII, Iredell)

Two Delta Pi members recently received recognition to honor their service to children.

Kaylor Kaemba, a new inductee to Delta Pi (right), was recently named the Mooresville Graded School District Teacher of the Year.

Becky Snyder, Delta Pi Second Vice-President (left), was honored as the 2019 D.A.R.E. Educator of the Year. She was nominated by the Mooresville Graded School District D.A.R.E. Officer, Richard Kratz.

We are very proud of our sisters for these recognitions!

Alpha Delta
(Region VII, Caswell & Rockingham)

Tania Martin, an ESL teacher in Rockingham County and Alpha Delta member, produced a CD honoring her family members who have been diagnosed with cancer. Tania has battled breast cancer and is now cancer-free. Her father suffered from lung cancer, her mother from pancreatic cancer, and her sister is currently in remission from breast cancer. “Music has always managed to put a smile on my face, especially music that sings of faith and family,” she said when talking about the CD she released earlier this year. The CD, “Front Porch Faith and Family,” was the result of a promise she made to herself while battling cancer.

Dr. Debbie Russell, chair of the Alpha Delta Nominations Committee, received her Ph.D. in History at a hooding ceremony at UNC Greensboro on May 9, 2019. After thirty years as a high school teacher, she entered the doctoral program at UNCG to pursue a career as a historian. Dr. Russell’s dissertation, This Must Be Worked Out Locally: Race, Education, and Leadership in Rockingham County, North Carolina, 1820-1970, focuses on how schools developed in the county through the lens of race and in the context of racial politics.

NOTICES:
Send address and email changes IMMEDIATELY to your chapter treasurer and to DKG International Office. Log in to www.dkg.org to change your personal information. Don’t miss a single DKG publication!
Welcome New NC DKG Inductees

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<thead>
<tr>
<th>Alpha</th>
<th>Gamma</th>
<th>Eta</th>
<th>Kappa</th>
<th>Lambda</th>
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Names and chapters of all newly inducted members will be published in the newsletter issue immediately following receipt of the new member’s induction fees by the NC DKG Treasurer.
“Ready, Set, GROW!”
NC DKG Membership Things to Think About

All of the NC DKG chapters are being challenged to “GROW!” We are doing this through inter-generational fellowship, research-based planning for programs and projects, leadership opportunities and well-defined programs. But let’s take a glimpse at why we, as a chapter, a state, and a Society, need to think about growth.

Here are some membership numbers provided by NC DKG Treasurer Leslie Black:

<table>
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<tr>
<th>2018 NC DKG Members</th>
<th>2019 NC DKG Members</th>
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<tr>
<td>Active: 3,411</td>
<td>Active: 3,209</td>
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<tr>
<td>Collegiate: 0</td>
<td>Collegiate: 2</td>
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<tr>
<td>Reserve: 324</td>
<td>Reserve: 291</td>
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<tr>
<td>Chapter Honorary: 64</td>
<td>Chapter Honorary: 64</td>
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<tr>
<td>State Honorary: 5</td>
<td>State Honorary: 5</td>
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<tr>
<td>Total: 3,804</td>
<td>Total: 3,571</td>
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As noted in the chart above, NC DKG is following the same trend as other state organizations with a decline in the number of members.

NC DKG chapters are involved in many worthwhile and valuable projects. Let’s make one more priority - keeping our members informed and involved. This will help keep the members we have while also growing by inducting new members. We can lead the way in turning this trend around!

The DKG Arts and Humanities Jury is pleased to announce that 28 works by NC DKG members have been accepted for the fall exhibition in the DKG Fine Arts Gallery. The Fall Gallery will open on the DKG website the first week in December.

**3-D Art:**
- Lynne Nadel - Kappa
- Dr. Judith Carlson - Alpha Gamma
- Anne Barham - Delta Mu
- Sheila Robertson - Gamma Chi
- Sylvia Wingler - Gamma Psi

**2-D Art:**
- Debbie Carmack - Gamma Phi
- Dedra Davis - Alpha Iota
- Willie Harriett - Delta Mu
- Dr. Teresa Cowan - Alpha Phi
- Beth Smithson - Gamma Pi
- Sylvia Wingler - Gamma Psi

**Photography:**
- Leslie Black - Nu
- Nancy Johnson - Lambda
- Joyce Kilby - Gamma Delta
- Sandra Marr - Alpha Iota
- Susie Miller - Gamma Delta
- Amanda Moose - Nu
- Penni Robinson - Alpha Nu
- Connie Savell - Delta Tau
- Nancy Tunstall - Gamma Chi
- Deb Wakefield - Gamma Phi

**Poetry:**
- Kiki Neale - Beta Tau

We are proud of all of these talented NC DKG members! Submissions for the 2020 Spring Gallery will open on January 15, 2020.
Now is the time to start making plans to attend the 2020 DKG International Convention in Philadelphia, PA. The Philadelphia Marriott Downtown is the official convention hotel. Hotel registration will open in January.

The convention will include opportunities for personal and professional growth as well as fellowship with members from around the world. The City of Brotherly Love and Sisterly Affection offers attendees lots to do outside the convention activities.

For those who are interested in presenting a workshop or learning lounge (formerly takeaways), the proposal form will soon be available on the Events page. Presenting allows members to share your knowledge and expertise with others as well as a way to expand your resume.

The marketplace provides a venue for chapters to sell products to raise funds. Chapters may take advantage of a discounted rate for a table as a vendor (sales) or an exhibitor (displays). Find the form to reserve a space on the Events page under the 2020 International Convention and click Forms.

View the convention invitation videos to learn more about this exciting opportunity. There will be something for everyone!

The DKG International newsletter, DKG News, is now an “online only” publication. Sign in on www.dkg.org. You can read the November/December 2019 issue HERE.


Sign in on www.dkg.org. Click the

DKG Bulletin: Journal, or the

Get Connected! newsletter to download the latest issue.
NC DKG Executive Board Convenes in Burlington

(Continued from page 1)

- First Vice-President Tobey Worthington announced that EEC will focus on the International projects Schools for Africa and Supporting Early-career Educators. In addition to numerous International resources, NC DKG is beginning our own list of activities, pictures, and speakers for SFA. Items should be submitted to Tobey Worthington.
- Second Vice-President Hilda Parlér recognized the 11 NC DKG Regional Directors.
- Treasurer Leslie Black announced that International will drop any members that have not paid dues by October 1, 2019. She reported on the current numbers of NC DKG members and gave an update on the budget. She presented a new website specifically to help chapter treasurers and reported on the new NC DKG Digital Expense Form and Wells Fargo direct pay. Presidents were asked to remind treasurers that the mandatory 990-N for the IRS is due by November 15, 2019.

NC DKG News editor Carol Bostian introduced the communications goal that every NC DKG member is visible in the DKG online member directory. She also reminded presidents to respond when they get newsletter messages and demonstrated access to the NC DKG Leadership Directories.

Committee Reports

- Finance - Ruth Jones, chair, announced that fees for the 2020 NC DKG Convention will be the same as last year. One change is that the late registration fee will increase from $10 to $15.
- Headquarters - Mary Beth Dailey, chair, presented information that a written procedure for reserving and using the Headquarters facility is posted on the Headquarters page of the state website. The bricks for the “Pave the Way” project are in the process of being laid. Internet connection is also coming to Headquarters.
- Personnel - Lynne Leatherwood, chair, announced that the NC DKG Executive Secretary position for the 2020-2026 term is open. The candidate needs broad experience with DKG at all levels. The position and duties are currently under revision. The application will be posted on the state website.
- Rules - Sheila Groves, chair, reminded presidents that the Rules Committee members are available to assist chapters in understanding recent bylaws changes and updating chapter rules. A checklist of things to include in chapter rules is posted on the Rules page of the state website. Chapter rules should be updated and sent to your regional director by February 1, 2020. She announced that amendments to the NC DKG Standing Rules should be sent by December 15.

New Business

- President Cowan announced that Delta Upsilon (Region I, Northampton), has followed the procedures required in the NC DKG Bylaws to request dissolution. The Executive Board approved the request, and the name of this chapter has been retired. The total number of chapters in NC DKG is now 97.
- The Executive Board approved a motion for the NC DKG Educational Foundation Registered Agent & Office to change from the Board chair to the Board treasurer.

Announcements

- Nancy Teague, convention chair, invited members to attend the 2020 NC DKG Convention to be held in Greensboro at the Greensboro Airport Embassy Suites from May 1-3, 2020.
- President Cowan reminded presidents that the DKG Emergency Fund is available for members’ personal relief from disaster.
- Dr. Cowan announced that the Dollar$ for Dorian collection at the Board meeting received $2,015. Chapters and/or members may continue to donate through October 15, 2019.
- Members were invited by President Cowan to make plans to attend the DKG 2020 International Convention to be held at the Downtown Marriott in Philadelphia, PA, July 7-11.

Following adjournment of the Business Meeting, Sheila Groves, The North Carolina Delta Kappa Gamma Educational Foundation Board Chair, presented the new Foundation Board officers - Chair, Sheila Groves; Vice-Chair, Sharon Frazier; Secretary, Dr. Mary Cauley; and Treasurer, Betty Marshall. Sheila announced that $13,000 in grants is available with grant applications due by September 30, 2019. She then presented information about the “Celebrate a Teacher” 101 Donation Challenge. Each region is challenged to recognize 101 teachers with a $10 donation to the Foundation. Information and certificates to present to the honored teachers are available on the Foundation website.

Executive Board members completed the day with lunch and regional meetings.