Committees Busy GROWing NC DKG!

NC DKG Committees are meeting, making plans, helping chapters, and GROWing our state organization.

- The Beginning Teacher Support Committee is planning a new award—the BEE—Beginning Educator Excellence—and is revising the scholarship award to provide clearer and more definitive guidelines as to who may apply. Watch for more information soon on the NC DKG website.
- The Membership Committee is requesting the ages of all NC DKG members to help guide their plans. Presidents received an email request for help with detailed information and a link to a Google form. See page 3 for more info.
- The Headquarters Committee completed the acquisition of Internet access for members using Headquarters. See page 3.
- The Rules Committee is busy preparing for Standing Rules proposals due December 15 and supporting chapters revising their rules, which are due February 1, 2020. See page 2 for changes in rules submissions.
- The Every Member Vote Ad Hoc Committee is considering a proposal that would allow every member to vote on amendments instead of only those who attend the convention. See page 3 for more details.
- The Scholarship Committee is awaiting applications for two scholarships due February 1, 2020—the NC DKG Doctoral Scholarship and the NC DKG Post-Baccalaureate Scholarship. Applications are posted on the website, with links on the homepage and the Scholarship Committee page. Contact Scholarship Committee Chair Michelle Benigno with questions.

Hints to Editors: Keep your members informed of what state committees are doing by sharing updates in your newsletter.

Register for Convention and Hotel

Online registration is going well for the NC DKG Convention to be held in Greensboro, May 1-3, 2020.

Registration for the convention is being done online using the Google Form found at http://bit.ly/2020NCDKGConvention. Payment is by credit card or check following the directions on the form. A copy of the registration form will be sent to the email address provided in the form. Registration deadline for the early bird pricing is April 15, 2020.

Registration is also open for hotel rooms at the Embassy Suites Greensboro. Call 336-668-4535 and use the code DKG.

Society Representative for Convention

June Bowers, who is a nominee for International Second Vice President, will be NC DKG’s Society Representative at the May 2020 Convention. June, a 42-year member, is currently International Member-at-Large. She has held all state offices in Nebraska and served as North-west Regional Director. June was instrumental in the formation of the Arts and Humanities Jury, serving as its chair.

Mark the Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Nov. 15</td>
<td>990-N ePostcard due to IRS</td>
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<tr>
<td>Dec. 1</td>
<td>DKG Ignite (LMS) applications due</td>
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<tr>
<td>Dec. 15</td>
<td>Proposals for changes to NC DKG Standing Rules due</td>
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<tr>
<td>Dec. 15</td>
<td>Bulletin: Collegial Exchange submissions due</td>
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<tr>
<td>Jan. 3, 2020</td>
<td>DKG Educational Foundation project applications due</td>
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<tr>
<td>Jan. 10</td>
<td>NC DKG News deadline</td>
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<tr>
<td>Jan. 15</td>
<td>Regional Directors annual report due</td>
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<tr>
<td>Jan. 15</td>
<td>Names of nominees for new regional directors due to Second V-P</td>
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<tr>
<td>Jan. 15-Feb. 15</td>
<td>Arts ands Humanities Gallery submission window open</td>
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<tr>
<td>Feb. 1</td>
<td>Cornetet Individual PD Award applications due</td>
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<tr>
<td>Feb. 1</td>
<td>Chapter President Report and Chapter Necrology Report due</td>
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<tr>
<td>Feb. 1</td>
<td>Scholarship applications due for NC DKG and DKG International</td>
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Ready, Set, GROW!
With President Dr. Teresa H. Cowan
NC DKG President

NC DKG Membership: Honor or Duty?

Have you found what you are meant to do in order to Ready, Set, GROW? Since the question was posed in October countless responses have been showcased in newsletters and on social media. You GROW, girls!

They bring to mind something heard in a committee meeting. A NC DKG member said, and I paraphrase, “How do we get members and potential members to see DKG as an honor, not a duty?”

Let that sink in a second. Then you decide if these members, chapters and regions see their membership as an honor or as a duty.

- Regional Events - coordinate and attend events with quality programming and regional fellowship
- International Engagement - submit nominations and names for committees, offices or publications
- Recruit & Recommend Members - connect a respected colleague to a chapter in another city or another state for membership
- Membership Milestones - chapters purchase gifts and plan chapter programs to recognize years of membership

The question this time is personal. How do you see your membership in DKG? Is it an honor or a duty? I believe the examples above showcase membership seen as an honor—something held in high regard which is fulfilled with distinction, not as a duty—a task or chore one is required to fulfill. How about you? honor or duty?

Parliamentary True or False?

A correction to the minutes may be made over a year after the minutes were approved.

True

Such correction can be made using the motion to Amend Something Previously Adopted. The correction should be entered in the minutes of the meeting at which it occurred.

Engage, Empower, Create

By: Tobey Worthington, NC DKG First Vice-President

The fall season is a time to reflect on what we are thankful for and how we can help others. How can your chapter Engage, Empower and Create in order to Ready, Set, GROW?

Engage—promote membership participation by defining each member’s role and recognize the importance of her attendance at functions.

Empower—support members’ passions and talents by asking them to take the lead in a project or present a program.

Create—an environment that is welcoming and caring; carry that over into projects such as singing at a local nursing home (“tis the season” is coming quickly!)

Family, friends, education, prosperity, and our professional relationships are all things for which NC DKG members are grateful. It is a haven for networking and sharing of ideas.

Change in Chapter Achievement Award

There’s been a tweak to the Chapter Achievement Award requirements. Chapter Rules should be sent to Regional Directors and not to the Rules Committee.

On page 1 under Chapter Activities/Responsibilities, Chapter Leadership, please note the following change: “Current Chapter Rules approved and submitted digitally to your Regional Director by 2/1/2020.” Chapters receive 10 points!

The Rules Committee will work with Regional Directors to review chapter rules after February 1. If you submitted rules to Sheila Groves, Rules Committee Chair, before November 1, she will forward them to your Regional Director so your chapter will receive credit. If the Rules Committee can be of help as your chapter updates its rules, please contact them.

Communications Response Rate

As part of the Ready, Set, GROW! theme for the biennium, NC DKG is being very diligent about tracking responses to emails from the NC DKG officers and related personnel. Thanks to all who have responded to communications! Our rate is growing and we know you are receiving the information.
Every Member Vote Ad Hoc Committee Update

Currently, only those present at the annual convention can vote on amendments to the Bylaws and Standing Rules. An ad hoc committee was appointed to explore an amendment to allow all members to vote whether they attend convention or not.

The ad hoc committee was tasked to:
- Investigate the pros and cons of every member voting on amendments to the NC DKG Bylaws and Standing Rules,
- Investigate the types of methods that might be used,
- Determine the fiscal impact, and
- Report their findings and any recommendations to the Executive Board for evaluation.

Members of the committee have reviewed NC DKG Bylaws and Standing Rules, as well as the proposed amendment, and individually recorded questions, comments, and concerns. Committee Chair Ashlee Taylor Layton explained, “Next we will come together and affinity map our results so we know where more research is needed.” The committee invites everyone to share their own thoughts by emailing Ashlee at ashes.taylor@gmail.com.

Hints to Editors: Please share in your newsletter so all members know about the proposed amendment and can have their ideas or concerns heard by the committee.

Response Needed: Supply Membership Ages

Presidents Take Note: The Membership Expansion Committee requests the following information from chapter presidents by December 1. This data will assist the committee in developing effective strategies for membership development. Please send the following info to etamembership2019@gmail.com:
- Chapter Name
- # of members who are 20-40 years of age
- # of members who are 40-70 years of age
- # of members who are 70+ years of age

Executive Secretary Opening Postponed

The Executive Secretary position opening announced at the September Executive Board meeting has been postponed. President Dr. Teresa Cowan has asked Dr. Barbara Perry-Sheldon to remain one additional year, until a successor can be named. (Article VI, 3 B; SR6, 1, 4)

Presidents Take Note: Please share this information with anyone who may have been considering applying for the position.

Headquarters Has Internet Access!

Guests using Headquarters are now able to connect their devices to the Internet. Headquarters Committee proudly announces that a MiFi has been acquired and is operable.

The committee shared this information:
- Device is stored in the office in a blue pencil bag on the filing cabinet.
- Access to device is limited to DKG members on site for DKG business.
- Do not give password to others.
- Device is not on an unlimited usage plan (15 devices at a time only).
- Follow directions carefully (stored in bag). Charge only as needed.
- Please turn off and return to storage location after use.

If you have a question while at Headquarters, please call Leslie Black, NC DKG treasurer. Her number will be on the information sheet.

990-N Filing Due November 15

Presidents Take Note: The 990-N e-postcard is due to the IRS by November 15, 2019. Please check with your chapter treasurer and ensure she has filed this important document and sent the receipt to Leslie Black. Leslie will be contacting treasurers who have not sent her the receipt.

Educational Foundation Grants Awarded Through Five Sources

The NC DKG Educational Foundation announced 13 grant awards totaling $11,000. Recipients are Rhonda Allan, Lisa Edwards May, Amanda Moose, Tonya Allison, Amy Anderson, Leslie Pruitt, Amber Kimbro, Lisa Frissen, Kelton Stone, Diane Colins, Malen Braswell, Penni Robinson, and Megan Lovins. Read more about grant awards on the Foundation website and in their newsletter, In a Nutshell.
How Does Your Membership Grow?

The importance of a chapter's social media presence, in multiple avenues, as a primary communication tool for attracting working educators cannot be overstressed! Involve your youngest members to use Facebook, Instagram, texting, and emails to help GROW your membership.

Your Membership Tip of the Month is brought to you by the NC DKG Membership Committee.

Call for Presenters for Philly Convention; Bus Ride Option


Also available on the website is the vendor/exhibitor application, which is due with payment to Headquarters by April 15, 2020.

The 2020 Convention will be held at the Philadelphia Marriott Downtown. Dr. Phyllis Broughton, Beta Upsilon Chapter, is organizing a bus ride for members wanting an inexpensive trip to Philadelphia. Round trip is $170 and the bus will leave Williamston in eastern NC at 7:00 a.m. on Tuesday, July 7. Payment is due to Phyllis by January 30, 2020, to guarantee the numbers. Contact Phyllis at pbrought@suddenlink.net for more information.

World Fellowship Recipients Listed

Over $83,000 has been granted to 29 women from 21 countries during the 2019-2020 academic year. DKG is impacting education worldwide through World Fellowship. Find the names and schools of these scholars in the brochure on the link on the Brochures/Flyers page.

New Slate of Officers Announced

Becky Sadowski of Tennessee heads the list of nominees for the 2020-2022 International DKG offices. Nominated with Becky as president are Dr. Lace Marie Brogden for first vice president, June Bowers and Jane D. Turner for second vice president, and Candace (Candi) Martin as Southeast Regional Director.

Find information and nominees for other elected offices at https://www.dkg.org/DKGMember/Nominees_2020-2022.aspx. Remember to log in to the website to access the link.

Gallery of Fine Arts Includes Many NC Works

The Winter Gallery of Fine Arts, available for viewing, includes 28 works by NC DKG members. There is a link on the DKG homepage to the Gallery.

Hints to Editors: Highlight NC DKG’s good showing in the upcoming gallery, especially if one of your members is included, and announce the submission window for the Spring Gallery will open January 15.

Convention Dates

May 1 - 3, 2020 — NC DKG Convention, Embassy Suites Greensboro, Region VII
July 7 - 11, 2020 — International Convention, Philadelphia, PA
April 23 - 25, 2021 — NC DKG Convention, Asheville Crowne Plaza and Resort
July 11-14, 2022 — International Convention, New Orleans, LA

International Website: https://www.dkg.org
NC DKG Website: https://www.ncdkg.org

For comments or questions regarding Eta Data, please contact Editor Susan Kuenzel or NC DKG President Dr. Teresa H. Cowan