Ready, Set, GROW! Initiative to be Unveiled at Fall Executive Board Meeting Saturday

NC DKG President Dr. Teresa H. Cowan will unveil her plans for Year One of “See How We GROW!” at the NC DKG Executive Board meeting Saturday in Burlington. The project supports the GROW theme and outlines objectives and strategies to showcase how chapters are implementing GROW activities.

Check-in for the day will open at 9:30 a.m. and the meeting will begin promptly at 10:00 a.m. in Calvin Hall at the First Presbyterian Church, 508 W. Davis Street, Burlington. Parking is beside the church.

In addition to her GROW project, President Teresa will share plans for a chapter mentoring initiative. The goal of the initiative is to foster active chapters and support under-involved chapters as they Ready, Set, GROW!

NC DKG Officers and select committee chairs will give reports, as will the Educational Foundation. Chapter presidents will meet with their regional directors after lunch. The meeting will end at 3:00 p.m.

Consider This...

One component of “GROW” is to “cultivate fellowship with Generations of DKG members.” We must work to retain, recruit and reinstate members in order to make “G” happen. If each chapter makes a goal to induct 3-5 members this year, that would add over 400 members. WOW, what an impact that would have on NC DKG’s ability to “cultivate fellowship with Generations of DKG members.”

Mark the Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Sept. 14</td>
<td>NC DKG Fall Executive Board Meeting, Burlington</td>
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<tr>
<td>Sept. 15</td>
<td>International Speaker Fund applications due</td>
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<td>Sept. 15</td>
<td>Applications due for International Officers and Elected</td>
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<td>Committee positions</td>
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<td>Sept. 30</td>
<td>NC DKG Educational Foundation Grant applications deadline</td>
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<td>Oct. 1</td>
<td>Amendment proposals to International Constitution/ISR due</td>
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<td>Oct. 1</td>
<td>Submission deadline for the Bulletin: Journal</td>
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<td>Oct. 10</td>
<td>NC DKG News deadline</td>
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<td>Nov. 1</td>
<td>DKGEF Cornetet Seminar PD applications due</td>
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<td>Nov. 15</td>
<td>990-N ePostcard due to IRS</td>
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<td>Dec. 1</td>
<td>DKG Ignite (LMS) applications due</td>
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<td>Dec. 15</td>
<td>Proposals for changes to NC DKG Standing Rules due</td>
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<tr>
<td>Dec. 15</td>
<td>Bulletin: Collegial Exchange submissions due</td>
</tr>
<tr>
<td>Jan. 3, 2020</td>
<td>DKG Educational Foundation project applications due</td>
</tr>
<tr>
<td>Jan. 15</td>
<td>Regional Directors annual report due</td>
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2019 Convention Hotel Registration Open

Hotel registration for the May 2020 NC DKG Convention is now open!

The convention will be held May 1-3, 2020, at the Embassy Suites by Hilton Greensboro Airport, 204 Centreport Drive.

Call the hotel at 336-668-4535 to make a reservation. Use the code DKG for the group rate of $125 plus taxes. Watch the website and social media for online registration information soon.

The Convention Planning Committee will meet this Saturday during the Fall Executive Board meeting.
NC DKG News – Did You Receive the Fall 2019 Issue?
The Fall 2019 NC DKG News (formerly Eta State News) links were emailed to chapter presidents and editors on August 10, 2019. Did you receive the message? Did you send those links to your chapter members? Presidents and editors are always asked to respond to Editor Carol Bostian. It is very important to take this quick and easy step so that we can ensure that all NC DKG chapters have access to the state news. Please respond “Got it” to ncdkgnews@gmail.com. Thanks!

Making Connections

New Parliamentary Support: Question of the Month

In the hustle of today’s busy world, no one has time to waste. Conducting efficient meetings, then, is one way to retain members. Following correct parliamentary procedure is the best way to ensure that efficiency.

Betty Marshall is serving her third two-year term as the NC DKG Parliamentarian. She became a Registered Parliamentarian in 2012. Betty, a retired math teacher, chaired the state Finance Committee for two biennia and served on the DKG International Finance Committee from 2006-2010. She served as president of two different chapters and The NC State Organization. As state president, she initiated convention fundraising activities to generate non-dues revenue. Betty appointed the first of several ad hoc committees to study establishing a NC DKG Educational Foundation, which she currently serves as Treasurer.

Betty is beginning a new Parliamentary Question of the Month to give a quick review of procedures that will help chapters edit their rules or presidents conduct efficient meetings. If you have questions you need answered, Betty is your connection! Email her at bettymarshall6751@gmail.com or call her at 919-844-0313.

Parliamentary True or False?
The quorum in your chapter rules must be a number.

True. Without the required number of members present, no business can be conducted. Set the quorum to a number expected to be present at meetings.

ELP Needs Your Help!
Legislative Liaisons have an important job in sharing news from our legislature. The Educational Law and Policy Committee is gathering the names and email addresses of all chapter Legislative Liaisons so that they can be quickly notified of important information. Please bring this information to the Fall Executive Board meeting in Burlington, Saturday, September 14, or email it to Dr. Patricia Fecher at pfecher74@gmail.com.

Ready, Set, GROW!
With President Dr. Teresa H. Cowan
NC DKG President

Are Your Hands Dirty Yet?

Since assuming the role of President, I have posed two difficult questions. First, “What are you willing to do for this Society?” and second, “Is it time for renovation of NC DKG?” Each question lends itself to growth either as individuals or as a Society.

As committees start to take action, the Executive Board meeting approaches, chapter meetings begin, and convention planning is underway, I want to share how some have answered these questions and are “getting their hands dirty.”

“Renovation” efforts to modernize systems and utilize NC DKG structural framework
- Direct pay and workflow platforms for reimbursements (Finance Cmte)
- Wi-Fi to Headquarters (Headquarters Cmte)
- Strategies for distributing information (C&M Cmte and Related Personnel)

“GROW” efforts to cultivate, nurture, energize, and develop leadership and membership
- Induction ceremonies scheduled for the fall (You GROW, chapters!)
- Newsletters, brochures and marketing materials published (You GROW, chapters!)
- Members accepted committees, chair and convention roles (You GROW, girls!)
- Members pursue career changes and/or advancements (You GROW, girls!)

Once again I leave you with a question, “Are your hands dirty yet”?

State Perspective and Connections

New Parliamentary Support: Question of the Month

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New Grants Available This Year

Grant Applications Due Sept. 30

Two new grants are available this year through the NC DKG Educational Foundation in addition to the grants for projects in Learning/Literacy and for conferences/travel opportunities to support education. September 30 is the deadline to apply for all of them.

The Groves-Little grant is for Early Career Educators, four years or less, in NC public schools, and the McCall grant is for Gifted Education or Fine Arts projects in NC. AP teachers may apply for the McCall grant to fund a classroom project.

To learn more, visit the Foundation website and click on the Grants tab.

Executive Secretary Job Posting Soon

The position of NC DKG Executive Secretary will be posted soon for the 2020-2026 term, the Personnel Committee has announced.

This position requires a member with broad-based experience and knowledge of all levels of the Society. The current job description is under review so input from members is welcome.

The application and timeline for the selection process will be posted on the NC DKG webpage by mid-October. Watch the website and social media for announcements and more information.

Lynne Leatherwood, chair of the Personnel Committee, urges members to give thoughtful consideration to recruiting and nominating a worthy candidate for this position. Contact Lynne with questions at Lynne.Leatherwood@gmail.com.

Supporting Early-Career Educators

By: Tobey Worthington, NC DKG First Vice-President

Supporting early-career educators (SEE) using well-defined programs? What might that look like? When designing a SEE program, chapters might consider getting first-hand feedback from SEE teachers. What are their biggest challenges/obstacles? How can chapters really help? Using their feedback, chapters can then develop outreach projects that fit the needs of SEE teachers and other educators. This can be done by giving time and supplies or by supporting through mentors who can offer advice and encouragement. Check out ways to support SEE educators at all levels. Once logged in, go to the DKG Programs/Projects tab → Support Early Career Educators.

Headquarters Reservation Procedures

NC DKG is fortunate to have a centrally-located state headquarters for meetings and archiving documents. If your chapter or committee would like to use the building, Mary Beth Daily, chair, and the Headquarters Committee share the following procedures.

Send reservation requests to local contact Mary Beth White at mbwhite@triad.rr.com and tell her:

- The requested date for reservation
- The anticipated time of arrival and departure
- The name of group requesting the reservation
- The anticipated number of attendees (depending on numbers there may be multiple groups on a given date assigned to different rooms)
- If you have a key or if you wish to be met for unlocking the door and disarming the security system

Other items to note:

- If your plans change and you wish to decline the reservation, please e-mail so others may have the opportunity for the date.
- Please sign the register on the entry room table when you arrive.
- When you have completed your visit, please follow and complete the exit procedures found on the kitchen table.

A response to your request will be made as quickly as possible. In case of emergency or sudden change of plans, call 336-629-5327 or 336-302-5215.

The Headquarters Committee welcomes you!

NC DKG Headquarters is located at 805 NC Hwy 42 S, Asheboro, NC 27205. For more information, see the Headquarters page on the state website at https://www.ncdkg.org/headquarters.html. For questions about Headquarters, contact Chair Mary Beth Dailey at mbdailey69@gmail.com.

Building a Contact List of Chapter Webmasters

Presidents Take Note: The Communications and Marketing Committee and Beth Winstead, webmaster, would like to compile the names and email addresses of all chapter webmasters to be able to easily contact and share information with them. Presidents, please bring that information with you to the Fall Executive Board meeting in Burlington, Saturday, September 14, or email it to Beth at dkginc@gmail.com.

Building a Contact List of Chapter Webmasters

New Grants Available This Year

EEC Equals Well-Defined Programs
How Does Your Membership Grow?

Wear your DKG or chapter tee shirt during an event (walk for cancer, diabetes, etc.). Create a banner highlighting DKG to use during these types of events or during a community activity. Have an elevator speech ready to share what DKG is.

*Your Membership Tip of the Month is brought to you by the NC DKG Membership Committee, Elizabeth Miars, Chair.*

DKG Emergency Fund is Here

The North Carolina coast has been hit hard by hurricanes the last couple of years, including this month by Hurricane Dorian. NC DKG members have taken advantage of the Emergency Fund to help recover from these disasters.

If chapter members need assistance due to a natural disaster, the International Emergency Fund is here for them. The form is on the Society website under MyDKG and is to be submitted by the chapter president to President Teresa.

Over $21,000 was collected this summer at the five international conferences for the Emergency Fund. If anyone wants to donate to the fund now, they may go to [https://www.dkg.org/DKGDONATE/DKGDONATE/Donate_Now.aspx?itemid=ERFUND](https://www.dkg.org/DKGDONATE/DKGDONATE/Donate_Now.aspx?itemid=ERFUND) (no login necessary for this link) or donate through MyDKG once logged in. Donations are always appreciated and all funds are used to help members.

Hints to Editors: Please share in your newsletter. Hopefully members will donate to help others! This is a safe donation—you know where your donations can go.

Contact Members Who Have Not Paid

President Teresa has received notice from Trish Woodley, International Membership Director, that they will be sending out second dues payment email reminders in early September to all the members who show as unpaid in the dues portal. Trish shared that there are still 7,000 members unpaid. She continued, “Because many members do not have email addresses and we have been unable to contact them, we are asking your assistance to contact your members. Please ask chapter treasurers to remind unbill members to update their email addresses and to submit their 2019-2020 dues payments. The dues payments should be entered in the portal by September 30 to avoid any dropped memberships.”

NC DKG chapter presidents are asked to contact members who have not paid and encourage them to renew their membership.

Society Headquarters has membership specialists available via chat, email, or phone from 7:30 a.m. – 6:30 p.m. CDT each weekday who will be glad to assist with any questions or issues that you may encounter.

In NC, if you have membership questions, contact Membership Chair Elizabeth Miars at [dkgnctreasurer@gmail.com](mailto:dkgnctreasurer@gmail.com).

Can a Dropped Member Rejoin Now?

Hopefully the email from Trish Woodley noted above will have each chapter president contacting her dropped members to encourage them to rejoin. If they say yes, what’s next? Can they rejoin now?

NC DKG Treasurer Leslie Black shared these steps to taking a member’s dues now: When the treasurer logs back into the State Connect portal to Pay Dues there are two possible options depending on what she did with the member.

If the treasurer did nothing with the member, then she can go into Orders / Manage / Unbilled Members and create an Order for them to pay their dues.

If she dropped the member, then click Members / Manage / and click the reinstate (green) button.

If the treasurer still needs assistance, have her contact Leslie at [dkgnctreasurer@gmail.com](mailto:dkgnctreasurer@gmail.com).

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Convention Dates

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<td>May 1 - 3, 2020</td>
<td>NC DKG Convention, Embassy Suites, Greensboro, Region VII</td>
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<tr>
<td>July 7 - 11, 2020</td>
<td>International Convention, Philadelphia, PA</td>
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<tr>
<td>April 23 - 25, 2021</td>
<td>NC DKG Convention, Asheville Crowne Plaza and Resort</td>
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<tr>
<td>July 11-14, 2022</td>
<td>International Convention, New Orleans, LA</td>
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For comments or questions regarding *Eta Data*, please contact Editor Susan Kuenzel or NC DKG President Dr. Teresa H. Cowan.

International Website: [https://www.dkg.org](https://www.dkg.org)
NC DKG Website: [https://www.ncdkg.org](https://www.ncdkg.org)